

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MEETING

Monday, August 17, 2020

- I. The Phillips Board of Education regular meeting was called to order by President Pesko at 6:00 pm in the Phillips High School ITV Classroom. The Pledge of Allegiance was recited.
- II. Present: Baxter (Onsite), Burkart (Virtual), Fox (Onsite), Halmstad (Onsite), Houdek (Onsite), Lind (Virtual), Pesko (Onsite), Rose (Virtual) and Willett (Onsite). Administration present: Superintendent Morgan (Onsite), Principal Scholz (Onsite); Principal Hoogland (Onsite), Director of Pupil Services Lemke (Onsite). Others: Staff and community members (Virtual and Onsite).
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation - None
- V. Administrative and Committee Reports
 - A. Dave Scholz - PES Principal Report
 1. Inservices for new staff have been going well. There have been lots of meetings to prepare for the different educational options.
 2. Students were in today and again tomorrow for academic testing. There was a good response from students. Masks and social distancing were in place and areas were sanitized between students.
 - B. Colin Hoogland - PhMS/PHS
 1. Scheduling has been a challenge with our current situation and planning for different options.
 2. WIAA is allowing schools to participate in fall sports with modified schedules. We will follow whatever the Marawood Conference determines.
 - C. Vicki Lemke - Pupil Services Director presented the seclusion and restraint report for 2019-2020. There were seven incidents of seclusion and 12 incidents of restraint at the elementary school level involving three different special education students. Staff are appropriately trained using Crisis Prevention Institute (CPI) methods. Parents are notified immediately after the incident and provide a written report at their request.
 - D. Rick Morgan - Superintendent Report
 1. There were a few summer school courses held outside the beginning of August. Final numbers will be reported at a future meeting.
 2. A virtual open house meeting was held at 5:00 pm today to present building design and construction timelines. The presentation was recorded and will be posted on the website soon. We will also be providing a FAQ section on the website.
 - E. Motion (Willett/Halmstad) to move Section VI. Item J (Return to Learn Plan for 2020-2021) to this portion of the agenda. Motion carried 9-0.
 1. Option A - PES - Grades 4K - 5 would return five days a week to regular onsite learning. All specialists would continue to have 1.5 classes at a time. Masks would be required (but frequent mask breaks outdoors or in the gym to build stamina). Students unable to wear a mask would need a doctor's note.
 2. Option A - PhMS/PHS - Grades 6-12 would return five days a week with students rotating between classes like normal.
 3. Option A - Special Education students would be provided support in the same way as before. Students with sensory needs addressed in their IEP would not have to do anything extra if they are unable to use a mask.

4. Option A - A district virtual option would be provided for students who do not wish to return to a fully open school. RVA closed enrollment in April and recently closed their waiting list. We are able to purchase RVA curriculum and supervise with our own teachers. This would be a true virtual program and provide more flexibility than what was offered in the spring. Students would be expected to sign up for a semester of classes.
5. Option B - PES - Grades 4K - 5 would be onsite four days per week with Wednesday being a homework day for students and preparation time for teachers. Students would be in self-contained cohorts. The cohort would remain in the classroom and specialists would come to them. The cohort would eat together and have recess times together apart from other cohorts. Grade five would require an additional cohort due to size.
6. Option B - PhMS - Grades 6-8. Grade six will have a self-contained cohort schedule like the elementary. Grades seven and eight will have cohorts, and make use of the larger group spaces in the middle school for classes. Teachers will move between the groups. Lunch and recess will be in cohorts. Health class may be moved to the auditorium to accommodate the whole group as this is a required class for high school.
7. Option B - PHS - Grades 9-12 students would be physically present on one day per week and have real-time learning on the days at home. At-risk students may be in the building more days per week in resource rooms. Students in higher-level courses may be able to attend specific classes more days if they have transportation. If numbers permit and health issues remain good, we could move to two days a week. Virtual/RVA coursework may be used for individual classes (ex. Field Science - virtual ecology course).
8. Option B - Special Education will have more options than in the spring. Each student will be assessed individually to determine the best way for them to get support through resource rooms and classrooms. Class schedules will be reviewed as well.
9. Option B - Would still have the virtual RVA option, but could also include some real-time learning opportunities as available. Real-time learning would require specific login times.
10. Option C - will have real-time scheduled learning. This is the option we would move to if we begin with A or B and would need to shut down for a specific period of time. Students would sign into a virtual classroom for real teacher instruction.
11. Option C - RVA virtual would still be offered to those who sign up for it.
12. Transportation - 67% of parents indicated they would be willing to transport students. This will be asked again on the next survey. Students needing to use school transportation will need to wear masks and use sanitizer when entering the bus. They will sit one per seat unless in family groups.
13. Food service free meals are no longer available. The funds were only for the spring. If meals are provided to homes, they would be paid for (or free or reduced if qualifying).
14. Other discussion was held on the health department's recommendations, mental health issues related to not being in school and being socially distanced, and the need to review the plan put in place on a regular basis.

Motion (Fox/Willett) to implement Plan A. Motion failed 3-6 with roll call vote. Motion (Baxter/Houdek) to implement Plan B. Motion carried 8-1 with roll call vote.

- F. Policy Committee met on August 12 and discussed the new requirements for Title IX policy and procedures. A list of employees were recommended for virtual training on the Title IX program. Board members are encouraged to review the documents and forward questions to Mr. Morgan.
- G. Facilities/Transportation Committee met on August 13.
 1. The building management program was discussed.

2. Maintenance: Waiting for boiler parts.
 3. Transportation: The state inspector will be coming to determine if the hand sanitizers are installed properly.
- H. Business services committee met on August 13 and discussed staffing needs and COVID grants that may be available for nursing costs. The additional compensation committee met to review history and goals. The district office is preparing data for the next meeting. Chromebooks are being purchased for grades 1 and 2 from within the technology budget. Discussed items from facilities/transportation meeting and the upcoming open house. Checking to see how two grants funds (CARES and GEER) can be used. Parents are not being reimbursed for the Costa Rica trip that was cancelled in the spring from the outside provider. The finance audit went well, and wages are currently being frozen until more information on state funds is released. Bills were approved.
- I. CESA #12 Board of Control report - Paula reported that meetings are still being held virtually and most discussion has centered around the return to school issue. Most districts are looking toward a hybrid option.
- VI. Items for Discussion and Possible Action
- A. No DPI waivers due to COVID-19 changes are needed at this time.
 - B. The additional compensation committee has met and will meet again once school starts.
 - C. There are no core team recommendations at this time.
 - D. Revenue information is still not available from the State regarding aid. A recommendation will be made in September as to non-affiliated salary for 2020-2021. There is a need to review salaries for custodians.
 - E. Motion (Willett/Burkart) to approve Forward Bank, Local Government Investment Pool, Prevail Bank and American Deposit Management Company as designed depositories for the School District of Phillips. Motion carried 8-0-1 with roll call vote
 - F. Motion (Willett/Burkart) to approve the publication of all required notices by the District in appropriate forms as listed. Motion carried 9-0 with roll call vote
 - G. Motion (Fox/Willett) to approve waiving student athletic and parking fees indefinitely. Motion carried 9-0 with roll call vote.
 - H. Motion (Fox/Willett) to approve full payment of fall season coaching contracts. Motion carried 9-0 with roll call vote.
 - I. Pandemic workplace protocols was moved to the October agenda.
- VII. Consent Items - Motion (Willett/Halmstad) to approve all consent items. Motion carried 9-0 with roll call vote.
- A. Approved minutes from July 20, 2020 Board meeting.
 - B. Approve personnel report: Accepted resignation of Cathie Abel, custodian (1 year).
 - C. Approved bills from July 2020 (#347541-346546, 347569- 347575, 347586-347599 and wires) for a total of \$576,849.83.
- VIII. The next regular board meeting will be held on September 21, 2020. Items to consider for the agenda include regular September items, update on learning plan, and pandemic workplace protocols.
- IX. Motion (Willett/Baxter) to adjourn at 10:09 p.m. Motion carried 9-0 with roll call vote.

Respectfully submitted,

Tracie Burkart, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
August 17, 2020
6:00 PM

Tracie Burkart, Clerk
Board of Education